EMPLOYMENT AND SKILLS LEEDS

Leeds Apprenticeship Hub

Sophie Hewitson Employment & Skills Leeds City Council

APPRENTICESHIP

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LEEDS EMPLOYMENT

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- Information about apprenticeships

- Benefits of apprenticeships

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- An overview of levels and wages
- Where to find out more

What will you get from this session:

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What is an apprenticeship?

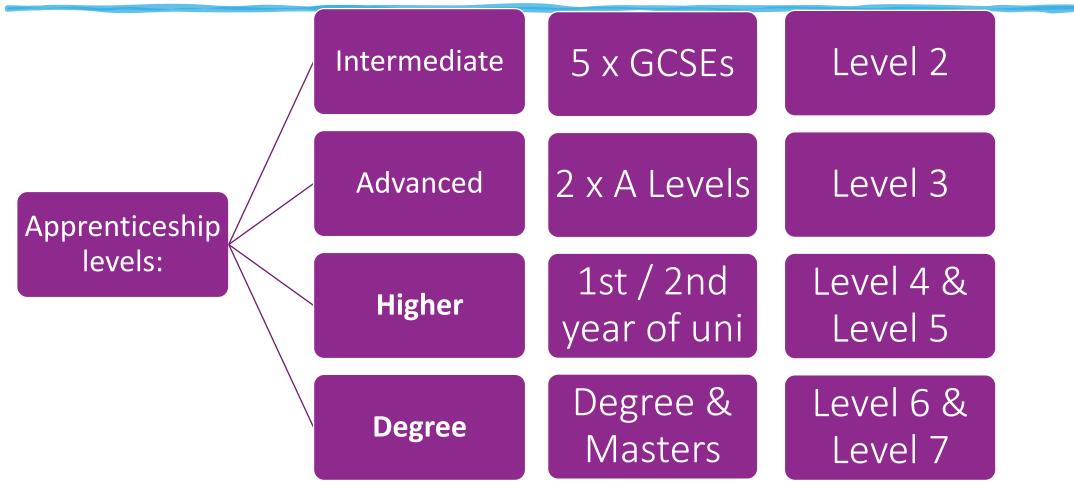
-An apprenticeship is a real job with a real salary with training that will lead to work related qualifications

- -The qualifications are linked to the job
- -Co-ordinated by a Training Provider (this may be a college or university)
- Training can be day release, block release or all on the job

-You will apply for an apprenticeship like any other job and use your application to showcase your skills and experience



Apprenticeship Levels



Apprenticeship Categories

- Agriculture, environmental & animal care
- Business and administration
- Construction & the built environment
- Digital
- Engineering & manufacturing
- Hair & Beauty
- Health & science
- Legal finance & accounting
- Protective Services
- Sales marketing & procurement
- Transport and logistics

Apprenticeships – Recently developed and in development

- Sports Coach (Level 4)
- Engineer Surveyor (Level 4)
- Embalmer (Level 5)
- Journalist (Level 5)
- Space Systems Engineer (Level 6)
- Robotics Engineer (Level 6)

- Youth Worker (Level 6)
- Midwife (Level 6)
- Professional Forester (Level 6)
- Medical Statistician (Level 7)
- Optometrist (Level 7)
- Doctor Degree (Level 7)

Currently 830 apprenticeship standards

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Benefits of apprenticeships

 Apprentices are employed and paid a wage – you can earn whilst you learn • No debt! Employer pays training fees. Degree Apprentices will gain a full degree without needing to pay student fees!

- Designed by employers to allow apprentices to acquire the skills they need to do the job. Apprentices can apply their learning to real life projects
- Clear progression pathway through the company - potential to
 move from level 3 up
- Exposure to other training available within the company

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Choosing between uni and apprenticeships?

- Apply for both! Try not to think about it as university or an apprenticeship. An apprenticeship can lead to degree-level qualifications
- Apprenticeship schemes have different application processes and deadlines deadlines are set by individual employers, and you'll apply for them directly
- You're not restricted to one apprenticeship application
- Higher/degree apprenticeships more competitive limited number of vacancies
- A degree apprenticeship is not the easy option- you'll be starting a job while getting to grips with studying for a degree, and potentially relocating
- Consider applying for degree apprenticeships all around the country
- If you can't find a degree apprenticeship consider applying for Level 3 or 4 apprenticeships and then working your way up



Minimum Salary Levels

	New hourly rate from Friday 1 April 2022	New hourly rate from 1 st April 2023
Apprentice	£4.81	£5.28
Workers aged under 18	£4.81	£5.28
Workers aged 18 – 20	£6.83	£7.49
Workers aged 21 – 24	£9.18	£10.18
The National Living Wage for workers aged 23 and over	£9.50	£10.42

When the apprentice is in the second year of their apprenticeship, they must be paid at least National Minimum Wage for their age

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Apprenticeships – Example opportunities

- Laboratory Scientist Apprentice (L6) Nufarm UK Ltd £16,500
- Chartered surveyor Quantity Surveying pathway Degree apprenticeship (L6) - F&G -£22,000
- Digital Degree Apprenticeship Programme (L6) FDM Group Ltd £16,000
- Operations Degree Apprentice (L6) Greencore Food Ltd £18,000
- Solicitor Apprenticeship (L7) The Football Association Premier League Ltd - £25,000



Apprenticeship Ambassador

• Introducing Nathan Jones, Level 3 Apprentice at GMI Construction

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Where to find out more

- <u>https://www.instituteforapprenticeships.org/</u>
- Higher & Degree Listing Amazing Apprenticeships

Where to Find Vacancies

<u>https://www.gov.uk/apply-apprenticeship</u>

 Direct via company websites

 (larger companies e.g. British Gas, Yorkshire Water, IBM, NHS, Leeds City Council, many banks, financial services firms etc, may only advertise on their own websites)

• <u>https://www.ucas.com/understanding-apprenticeships</u>

• <u>https://www.notgoingtouni.co.uk</u>



Employers offer apprenticeships to those who...

- Have knowledge of the industry they are applying to enter
 - Show an understanding of the skills needed for the job
- Can demonstrate they have those skills and are willing to learn
- Show an interest and knowledge of the business they are applying to



The recruitment process

 What might you need to do? Could include - application form, CV, covering letter, online tests, phone or online interview, an assessment day, a face-toface interview

• Include interests, skills, qualities and work experience in your application



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Next steps

- Speak with careers advisors in school and/or the job centre about what you want to do next. They will be able to help you decide your next steps
 - Research the sector and industry of the apprenticeship you are interested in
- Have a look online at apprenticeship vacancies and decide which apprenticeships you want to apply for
 - If you are ready to apply for an apprenticeship vacancy you can begin your application.
 Speak with teachers, work coaches, friends and parents and carers who may be able to support you with your application
 - If the business that you want to work for doesn't offer apprenticeships
 - ask them to enrol you in one!



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