

# Apprenticeships Information

Sophie Hewitson Employment & Skills  
Leeds City Council

# What we will cover today

- What is an apprenticeship, levels, how they work and actual examples
- Why students might benefit from apprenticeships
- Degree and higher apprenticeships
- Timeline of applying – for degree level in particular
- Where to find more info and vacancies
- An opportunity to ask questions

# What is an apprenticeship?

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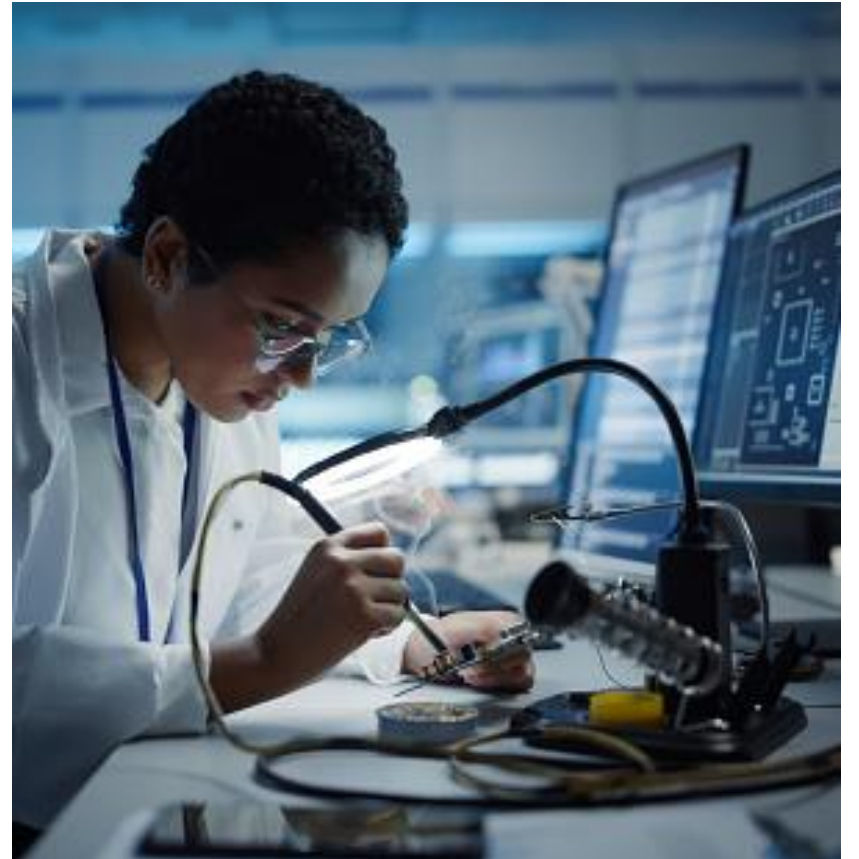
- An apprenticeship is a real job with a real salary with training and qualifications
- The qualifications are linked to the job
- Apprenticeships are co-ordinated by a training provider (this may be a college or university)
- Training can be day release, block release or all on the job
- Students will apply for an apprenticeship like any other job and use their application to showcase skills and experience



# Apprenticeship levels

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- Apprenticeship levels:
  - Intermediate (level 2)
  - Advanced (level 3)
  - Higher (foundation degree – level 4 & 5)
  - Degree (level 6 & 7)
- Around 1700 job roles covering more than 170 industries
- Minimums: 16 years of age (no upper age limit)



# Apprenticeship sectors



# Recently developed apprenticeships

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- Sports Coach (Level 4)
- Engineer Surveyor (Level 4)
- Media Production Coordinator (Level 4)
- Domestic Violence & Abuse Advocate (Level 4)
- Embalmer (Level 5)
- Journalist (Level 5)
- Space Systems Engineer (Level 6)
- Robotics Engineer (Level 6)
- Youth Worker (Level 6)
- Midwife (Level 6)
- Professional Forester (Level 6)
- Medical Statistician (Level 7)
- Optometrist (Level 7)
- Doctor Degree (Level 7)



# Salary levels

The current minimum wage for apprentices is £6.40 an hour, as set by the Government. This applies if the apprentice is under the age of 18, or if they are in the first year of the apprenticeship, regardless of age.

	<b>21 and over</b>	<b>18 to 20</b>	<b>Under 18</b>	<b>Apprentice</b>
<b>April 2024 (current rate)</b>	£11.44	£8.60	£6.40	£6.40
<b>April 2025</b>	£12.21	£10.00	£7.55	£7.55

- An employer must pay the minimum wage for apprentices, but some may choose higher rates of pay.
- Apprentices are entitled to the same workplace benefits as any full-time worker.

# Example vacancies and salaries (Feb 25)

## Multi-channel Marketing Apprenticeship

IDHL Group  
Leeds, LS1 5QS

**Distance** 0.2 miles

**Training course** Multi-channel marketer (level 3)

**Wage** £15,500 a year

## RAF Air & Ground Steward - Full Time Career with Apprenticeship

Royal Air Force  
Leeds, LS1 2JY

**Distance** 0.3 miles

**Training course** Cabin crew (level 3)

**Wage** £25,200 a year

## Fire Safety Engineering Degree Apprentice

DESIGN FIRE CONSULTANTS LIMITED  
LEEDS, LS2 7JU

**Distance** 0.5 miles

**Training course** Fire safety engineer (level 6)

**Wage** £20,000 a year

## UK 2025 Field Engineering Apprenticeship

VODAFONE LIMITED  
Leeds, LS1 6AL

**Distance** 0.3 miles

**Training course** Information communications technician (level 3)

**Wage** £24,640 a year

## RAF Air Operations Control Officer - Full Time Career with Apprenticeship

Royal Air Force  
Leeds, LS1 2JY

**Distance** 0.3 miles

**Training course** Air traffic controller (level 5)

**Wage** £33,100 a year

## Senior Financial Services Customer Advisor Apprenticeship - Level 3 - Leeds

HSBC BANK PLC  
Leeds, LS98 1FD

**Distance** 2.2 miles

**Training course** Customer service specialist (level 3)

**Wage** £23,205 a year

## People Professional Apprentice

Lloyds Banking Group  
Leeds, LS1 4AP

**Distance** 0.6 miles

**Training course** People professional (level 5)

**Wage** £25,000 a year

## Medical Engineering Apprentice

Leeds Teaching Hospitals NHS Trust  
Yorkshire, LS9 7TF

**Distance** 1.0 miles

**Training course** Healthcare science associate (level 4)

**Wage** £23,615 a year

## Dental Nurse Apprentice

IDENTICS LTD  
Leeds, LS12 3AQ

**Distance** 1.8 miles

**Training course** Dental nurse (integrated) (level 3)

**Wage** £10,816 a year

# Benefits of apprenticeships

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- Apprentices are employed and paid a wage – earn whilst you learn
- No debt as the employer pays all study fees - training costs are co-funded by the government and the employer
- Designed by employers to allow apprentices to acquire the skills they need to do the job - apprentices can apply their learning to real life projects.
- Often progression pathway through the company- potential to move from level 3 upwards
- Exposure to other training available within the company as well as professional accreditations and memberships



# Higher and degree apprenticeships

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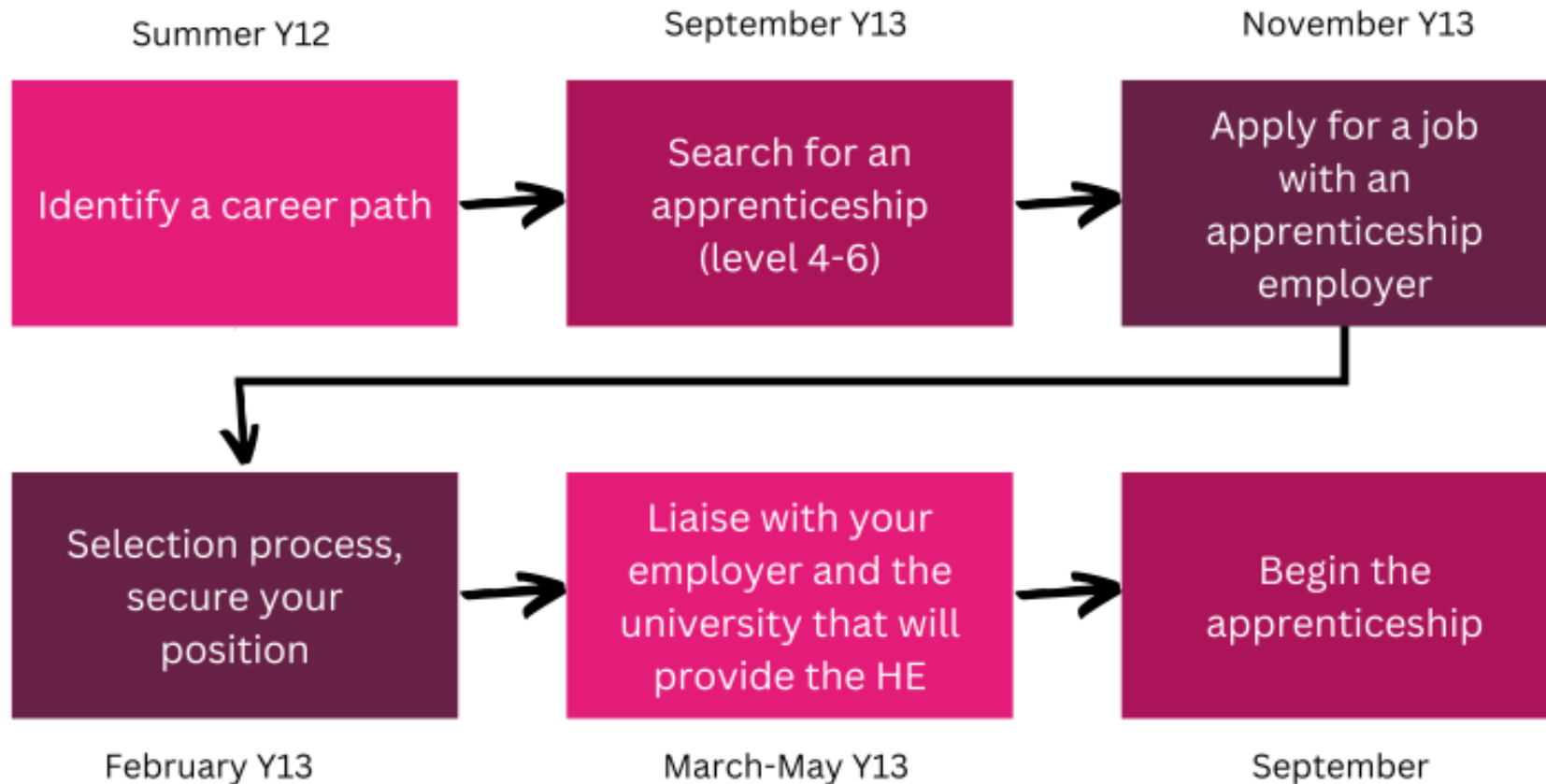
- Higher apprenticeships go from level 4 to 7 and are equivalent to a foundation degree and above
- Degree apprenticeships are available at levels 6 and 7 are a full bachelor's and master's
- A higher apprenticeship can take from one to five years to complete, and involves part-time study at a college, university, or training provider
- Entry requirements can include at least five GCSEs grades A\* – C (9 – 4 on the new grading system), including English and maths subjects, and Level 3 qualifications, including A levels, NVQs, or a BTEC
- Some employers will expect or require applicants to have studied subjects relevant to the apprenticeship

# Choosing between university and an apprenticeship

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- Students can apply for both at the same time!
- Students can apply to university through UCAS while keeping an eye out for interesting apprenticeship vacancies
- Apprenticeship schemes don't follow the same application and deadline patterns as applying to uni - the deadline for apprenticeship applications will be down to individual employers.
- Competition for higher apprenticeships can be tough — partly because there are often only a limited number of vacancies, but also because school/college leavers and adults already in employment can apply for them. Employers may also be considering applications from existing employees.
- An apprenticeship is not the easy option- students will be starting a job while getting to grips with studying for a degree. They might have to travel or relocate to find the right opportunity.
- If students can't find a level 6 and don't want to go to university then they could consider applying for Level 3 apprenticeships.  
This can be a good way of getting into the industry and then working your way up – e.g. Paralegal assistants (Level 3) > Solicitor (Level 7)

# Timeline of applying – higher and degree



# Timeline of applying

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- Some organisations will begin their recruitment processes in **January or February for an August or September start date**, but some organisations will start earlier than this.
- If students know the industry they are interested in, they should start researching businesses within that sector around the same time as researching universities. Check career pages to see if they have apprenticeship schemes and when they open.
- Don't delay in making applications. Closing dates may seem a long way away but once a business has enough applications they may close a vacancy early. Students can consider using their university statements as jumping off point for their cover letter if the application requires one.
- Apprentices are jobs, so they come and go all the time. Students should sign up to the [www.findanapprenticeship.gov.uk](http://www.findanapprenticeship.gov.uk) website and set alerts for new opportunities.

# How can students improve their chances of success?

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- Extra-curricular activities
- Work experience – online, in person, voluntary – everything counts!
- Have a CV that is ready, but tailor it so it is relevant to the role, company and vacancy
- Research the company, and refer to their values, recent projects and why they want to work there
- Show aspirations for the future
- Apply for a range of things
- Depending on the role, a portfolio of work – e.g. hairdressing, website building, coding etc.
- Consider setting up a LinkedIn profile, expand your network, make connections
- Consider different cities –not just Leeds
- UCAS points and grades are important – but employers want someone who wants to be there, wants to work and want to learn

# Where to find out more

<https://www.instituteforapprenticeships.org>



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## Search

Search the entire site:

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### Midwife (2019 NMC standards) (Integrated degree)

ST0948

Approved for delivery (available for starts) from 02 Oct 2020   Level 6   48 months   Max  
funding: £26000

An advocate for the woman, working in partnership with her and giving the necessary support, care and advice during pregnancy.

# Where to find out more

<https://www.instituteforapprenticeships.org>



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## Engineering design and draughtsperson - Control & Instrumentation

Engineering and manufacturing

Level 3 - Technical Occupation

Producing engineering designs and drawings for components, structures and systems used in industrial and commercial construction.

### Summary

Engineering design and draughtspersons produce designs and drawings for structures, piping, electrical systems, control and instrumentation systems and mechanical components used in industrial and commercial construction. Typically, jobholders work in a wide range of industries of national importance including power and water infrastructure, petrochemical, oil and gas, nuclear, food and drink processing.



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### Typical job titles include:

control and instrumentation design and draughtsperson | electrical design and draughtsperson | mechanical design and draughtsperson

piping design and draughtsperson | structural design and draughtsperson

### Technical Education Products

**A** ST0164: [Engineering design and draughtsperson - Control & Instrumentation \(Level 3\)](#) Approved for delivery

**TL** TL0003c: [Design and development for engineering and manufacturing - Design and Development: Control and Instrumentation Engineering \(Level 3\)](#)  [Technical education progression](#)

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- [Electric Vehicle \(Installation and maintenance\)](#)

[Heat and Buildings](#)

- [Heat Networks \(Design and manufacturing\)](#)

**Average (median) salary: £42,362 per year**

# Where to find out more

<https://amazingapprenticeships.com/higher-degree-listing/>

The Higher & Degree Listing is a bi-annual publication, with the next release due in January 2025. Vacancy locations, salary information and direct application links

## Higher and Degree Vacancy Listing for 2024/25

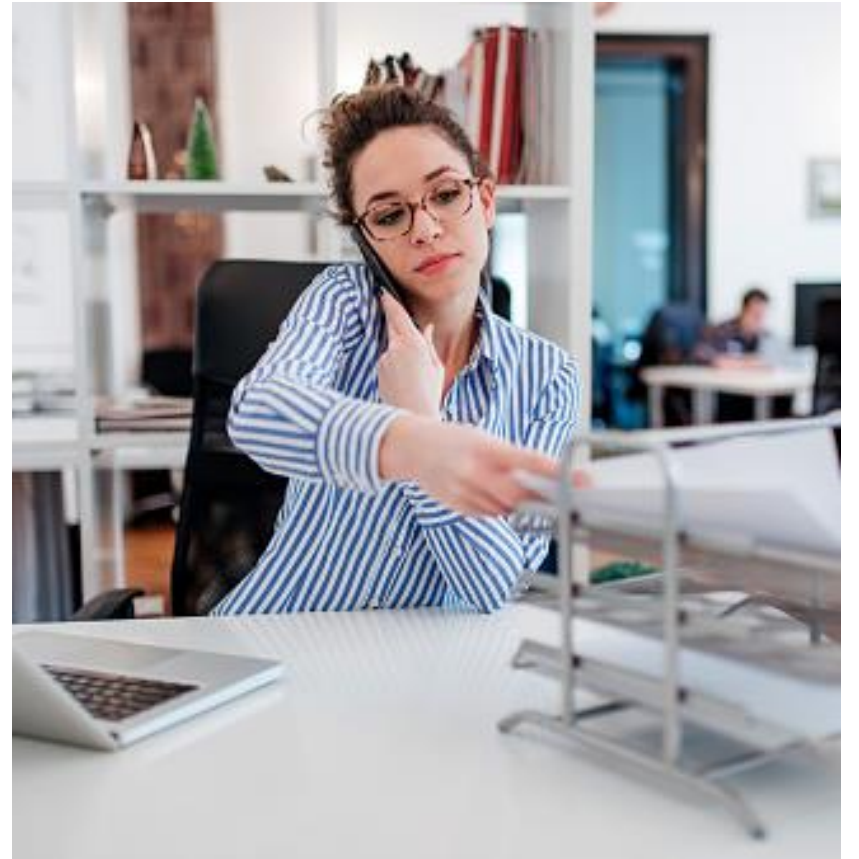


	Employer	Role	Level	Location(s)	Starting Salary	Applications		Start Date	Link to application details
						Open	Close		
	A&O Shearman	Solicitor Apprentice	7	London	£28,000 (+3,000 sign-on bonus)	December 2024	February 2025	September 2025	<a href="https://amapps.uk/ao1">https://amapps.uk/ao1</a>
	AJ Bell plc	Digital User Experience Apprentice	6	Manchester	From £22,000	October 2024	December 2024	September 2025	<a href="https://amapps.uk/ajbell1">https://amapps.uk/ajbell1</a>
	AJ Bell plc	Investment Operations Specialist Apprentice	4	Manchester	From £22,000	October 2024	Ongoing	September 2025	<a href="https://amapps.uk/ajbell2">https://amapps.uk/ajbell2</a>
◆	Amazon	Automation Engineering Apprentice	6	Nationwide	Competitive	December 2024	February 2025	September 2025	<a href="https://amapps.uk/amazon1">https://amapps.uk/amazon1</a>
◆	Amazon	Business Analyst	6	London	Competitive	October 2024	Ongoing	September 2025	<a href="https://amapps.uk/amazon2">https://amapps.uk/amazon2</a>
◆	Amazon	Buying & Merchandising	4	London	Competitive	October 2024	Ongoing	July 2025	<a href="https://amapps.uk/amazon3">https://amapps.uk/amazon3</a>
◆	Amazon	Chartered Management	6	Nationwide	Competitive	October 2024	January 2025	September 2025	<a href="https://amapps.uk/amazon4">https://amapps.uk/amazon4</a>
◆	Amazon	Cyber Security	6	London	Competitive	October 2024	Ongoing	September 2025	<a href="https://amapps.uk/amazon5">https://amapps.uk/amazon5</a>
◆	Amazon	Data Analyst	6	London and Manchester	Competitive	October 2024	Ongoing	September 2025	<a href="https://amapps.uk/amazon6">https://amapps.uk/amazon6</a>
◆	Amazon	Finance/Accounting	7	London and Manchester	Competitive	October 2024	Ongoing	September	<a href="https://amapps.uk/amazon7">https://amapps.uk/amazon7</a>

# Where to find vacancies

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- <https://www.gov.uk/apply-apprenticeship>
- Direct via company websites  
(larger companies e.g. British Gas, Yorkshire Water, IBM, NHS, Leeds City Council, many banks etc, may only advertise on their own websites)
- <https://www.ucas.com/understanding-apprenticeships>
- <https://www.notgoingtouni.co.uk/>



# Contact us

Employment  
and Skills  
**Leeds**



@eandsleeds

**Email us: [esemployers@leeds.gov.uk](mailto:esemployers@leeds.gov.uk)**

**Website: <https://www.inclusivegrowthleeds.com/employment-and-skills>**

**Annual apprenticeship fair in February**

# Opportunities in Leeds weekly email



# Thank you for listening

## Any questions?