



Prince Henry's Grammar School
COLLABORATIVE LEARNING TRUST



SUPPORTING STUDENTS AT SCHOOL WITH MEDICAL CONDITIONS POLICY

Purpose and scope of this policy including the definition of Medical conditions

Prince Henry's Grammar School welcomes and supports children and young people with medical and health conditions. We aim to include all children and young people with medical conditions in all school activities, including off site visits, differentiated as appropriate. We recognise that some medical conditions may be defined as disabilities and consequently come under the Equality Act 2010.

1. Aims

This policy aims to ensure that:

- Students, staff and parents understand how our school will support students with medical conditions;
- Students with medical conditions are properly supported so that they can:
 - play a full and active role in school
 - remain healthy
 - achieve their academic potential
 - access the same opportunities as other students including school trips and sporting activities
- Parents and students have confidence in the school's ability to provide effective support for medical conditions in school

The governing board will implement this policy by:

- Making sure sufficient staff are suitably trained;
- Making staff aware of students' conditions, where appropriate;
- Making sure there are cover arrangements to ensure someone is always available to support students with medical conditions;
- Providing supply teachers with appropriate information about the policy and relevant students;
- Developing and monitoring Individual Health Care Plans (IHPs).
- Working collaboratively with a range of services

The named person with responsibility for implementing this policy is the Headteacher.

2. Legislation and statutory responsibilities

This policy meets the requirements under [Section 100 of the Children and Families Act 2014](#), which places a duty on governing boards to make arrangements for supporting students at their school with medical conditions.

It is also based on the Department for Education's statutory guidance on [Supporting Students with Medical Conditions at School](#).

3. Planning ahead

We have a responsibility to plan ahead for students with medical conditions who may enrol for our school in the future and we do this by:

- having some staff who have the duties of administering medicines and undertaking health care procedures written into their job descriptions
- ensuring other staff are aware that they may volunteer to do these duties and that they also have responsibilities in emergency situations
- having record keeping procedures in place for administering medication
- having storage facilities in place for medication
- having identified a suitable area within school for undertaking health care procedures
- having suitable toileting facilities for children and young people which are clean, safe and pleasant to use

- having flexible policies which take into account medical conditions e.g. we do not refuse access to the toilet at any time to any children and young people with a medical condition that requires this
- appointing a member of staff to be our Named Person for medical needs

4. Roles and responsibilities

4.1 The Governing Body

The governing body has ultimate responsibility to make arrangements to support students with medical conditions. The governing board will ensure that sufficient staff have received suitable training and are competent before they are responsible for supporting children with medical conditions.

4.2 The Headteacher

The Headteacher holds overall responsibility for the following but may delegate some of the responsibilities to a named person:

- Ensure the school is inclusive and welcoming and that the medical conditions policy is in line with local and national guidance and policy frameworks
- Liaise between interested parties including children and young people, school staff, pastoral support/welfare officers, teaching assistants, Health Services, Leeds City Council, parents and governors.
- Ensure information held by the school is accurate and up to date and that there are good information sharing systems in place using Individual Health Care Plans
- Ensure children and young people have confidentiality.
- Make sure all staff are aware of this policy and understand their role in its implementation
- Ensure that there is a sufficient number of trained staff available to implement this policy and deliver against all Individual Health Care Plans (IHPs), including in contingency and emergency situations
- Ensure that all staff who need to know are aware of a child's condition
- Take overall responsibility for the development & monitoring of IHPs
- Make sure that school staff are appropriately insured and aware that they are insured to support students in this way
- Contact the relevant services for advice, consultation and support for children and families with Emotional Health & Resilience needs.
- Ensure that systems are in place for obtaining information about a child's medical needs and that this information is kept up to date
- Ensure absences due to medical needs are monitored and alternative arrangements for continuing education are in place
- Check medication held in school annually for expiry dates and dispose of accordingly
- Inform parents when supply of medicine needs replenishing / disposing
- Quality assure record keeping
- Work together to quality assure staff competency in specific procedures
- Regularly remind staff of the school medical policy and procedures
- Where a child or young person is open to the Medical Needs Teaching Service (Leeds) the Head Teacher will:
 - Identify a named school contact to liaise directly with the MNTS
 - Ensure the named contact arranges regular Pupil Reintegration Education Plan (PREP) meetings in a timely way
 - Ensure the child or young person's teachers liaise directly with the MNTS and share appropriate resources (Ipad/laptop/schemes of work/lesson plans etc) prior to provision from the MNTS starting

- Arrange an appropriate space in school for the children and young people to have provision from the MNTS
- Ensure school is in regular contact with the children and young people and parent/carer
- Maintain safeguarding responsibility & identify the Designated Safeguarding Lead (DSL)
- Enter the children and young people for exams & arrange access and invigilation arrangements
- Make arrangements for EHCP Reviews where appropriate to medical needs
- facilitate career interviews
- Be active in the monitoring of progress and the reintegration into school, using key staff to facilitate the reintegration into school
- Support transitions

4.3 School Staff

Supporting students with medical conditions during school hours is not the sole responsibility of one person. Any member of staff may be asked to provide support to students with medical conditions, although they will not be required to do so. This includes the administration of medicines.

Those staff who take on the responsibility to support students with medical conditions will receive sufficient and suitable training, and will achieve the necessary level of competency before doing so.

Teachers will take into account the needs of students with medical conditions that they teach. All staff will know what to do and respond accordingly when they become aware that a pupil with a medical condition needs help.

All staff have a responsibility to:

- Be aware of the potential triggers, signs and symptoms of common medical conditions and know what to do in an emergency
- Understand and implement the medical policy
- Know which children and young people in their care have a medical condition
- Allow all children and young people to have immediate access to their emergency medication
- Maintain effective communication with parents including informing them if their child has been unwell at school
- Ensure children and young people who carry their medication with them have it when they go on a school trip or out of the classroom e.g. to the field for PE
- Be aware of children and young people with medical conditions who may be experiencing bullying or need extra social support
- Ensure all children and young people with medical conditions are not excluded unnecessarily from activities they wish to take part in
- Ensure children and young people have the appropriate medication or food with them during any exercise and are allowed to take it when needed.

4.4 Teaching staff

Teachers at this school have a responsibility to:

- Ensure children and young people who have been unwell catch up on missed school work
- Be aware that medical conditions can affect a children and young people's learning and provide extra help when needed
- Liaise with parents, healthcare professionals and special educational needs co-ordinator if a child or young person is falling behind with their work because of their condition
- If a child is open to the MNTS (MES) the CHILDREN AND YOUNG PEOPLES's teachers will:
 - Liaise directly with the MNTS
 - Share schemes of work, lessons plans and resources with the MNTS in a timely manner prior to the provision starting

- Moderate & standardise work completed by the children and young people at least once a term

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4.5 First Aiders

First Aiders at this school have a responsibility to:

- Give immediate help to casualties with common injuries or illnesses and those arising from specific hazards within the school
- When necessary ensure that an ambulance or other professional medical help is called
- Check the contents of first aid kits and replenish as necessary

We have trained first aiders on site at all times throughout the school day who are aware of the most common serious medical conditions at this school. All PE teachers are first aid trained. Training is refreshed annually or as appropriate

4.6 Special Educational Needs Co-ordinator (SENCo)

The SENCo has a responsibility to:

- Help update the school's medical condition policy
- Know which children and young people have a medical condition and which have special educational needs because of their condition
- Ensure teachers make the necessary arrangements if a child or young person needs special consideration or access arrangements in exams or coursework
- Where a child has SEN but does not have an EHCP, ensure their SEN is mentioned in their IHP.
- Where the child has a SEN identified in an EHCP, ensure the IHP is linked to or a part of that EHCP.

4.7 Parents

Parents will:

- Tell school if their child has / develops a medical condition
- Immediately inform (the school office) in writing if there are any changes to their child's condition or medication.
- Ensure that they/ their emergency representative is contactable at all times.
- Administer medication out of school hours wherever possible
- Undertake health care procedures out of school hours wherever possible
- Ensure they supply school with correctly labelled in date medication.
- Complete the necessary paperwork e.g. request for administration of medication
- Collect any out of date or unused medicine from school for disposal
- Keep their child at home if they are infectious to other people
- Ensure their child catches up on any school work they have missed.
- Ensure their child has regular reviews about their condition with their doctor or specialist healthcare professional
- Be involved in the development and review of their child's IHP and may be involved in its drafting;
- Carry out any action they have agreed to as part of the implementation of the IHP, e.g. provide medicines and equipment, and ensure they or another nominated adult are contactable at all times.

Parents who do not provide this support should be aware that we may not be able to fully support their child or young person's medical condition in school.

4.8 Students

Students with medical conditions will often be best placed to provide information about how their condition affects them. Students should be fully involved in discussions about their medical support needs and contribute as much as possible to the development of their IHPs. They are also expected to comply with their IHPs.

Students will:

- Treat other children and young people with and without a medical condition equally
- Tell their parents, teacher or nearest staff member when they or another child or young person is not feeling well. We remind all children and young people of this on an annual basis in (assembly)
- Treat all medication with respect
- Know how to gain access to their medication (includes emergency medication)
- Ensure a member of staff is called in an emergency situation

5. Equal Opportunities

Our school is clear about the need to actively support students with medical conditions to participate in school trips and visits, or in sporting activities, and not prevent them from doing so.

The school will consider what reasonable adjustments need to be made to enable these students to participate fully and safely on school trips, visits and sporting activities.

Risk assessments will be carried out so that planning arrangements take account of any steps needed to ensure that students with medical conditions are included. In doing so, students, their parents and any relevant healthcare professionals will be consulted.

6. Being Notified that a Child has a Medical Condition

Notification of a child or young person's medical condition may come via a number of routes e.g. by parents, School Nursing Services nurse, admission forms, medical professional etc.

Whatever the route the Headteacher / named person must be informed as soon as possible.

They must then:

- Seek further information about the condition
- Determine with the support of parents and relevant health professional whether an Individual Healthcare Plan is required
- Identify any medication / health care procedures needed
- Identify any aspects of a child or young persons are they can manage themselves
- Identify which staff will be involved in supporting the children and young people
- Identify what, if any, training is needed, who will provide this and when
- Identify which staff need to know the details of the child or young persons medical condition and inform them as appropriate
- Ensure parent/s written permission is received for any administration of medication

The school will make every effort to ensure that arrangements are put into place within 2 weeks, or by the beginning of the relevant term for students who are new to our school.

7. Individual Health Care Plans (IHPs)

When the school is notified that a pupil has a medical condition, the process outlined below will be followed to decide whether the pupil requires an IHP. NB Please note that the IHP would normally cover everything that would be covered in a Risk Assessment so it is unlikely that a separate risk assessment would be required.

The Headteacher has overall responsibility for the development of IHPs for students with medical conditions. This has been delegated to the relevant Key Stage Director.

Plans will be reviewed at least annually, or earlier if there is evidence that the pupil's needs have changed. Plans will be kept according to Leeds City Council templates and guidance & the requirements of the UK GDPR.

Plans will be developed with the pupil's best interests in mind and will set out:

- What needs to be done;
- When;
- By whom.

Not all students with a medical condition will require an IHP. It will be agreed with a Health care professional and the parents when an IHP would be inappropriate or disproportionate. This will be based on evidence. If there is no consensus, the Headteacher will make the final decision. Any decisions made and the reasons for them must be adequately recorded and the information shared with parents unless there is a safeguarding concern.

Plans will be drawn up in partnership with the school, parents and a relevant healthcare professional, such as the school nurse, specialist or paediatrician, who can best advise on the pupil's specific needs. The pupil will be involved wherever appropriate.

IHPs will be linked to, or become part of, any Education, Health and Care Plan (EHCP). If a pupil has SEN but does not have an EHCP, the SEN will be mentioned in the IHP.

The level of detail in the plan will depend on the complexity of the child's condition and how much support is needed. The governing board and the Key Stage Director (acting on behalf of the headteacher) will consider the following when deciding what information to record on IHPs:

- The medical condition, its triggers, signs, symptoms and treatments;
- The pupil's resulting needs, including medication (dose, side effects and storage) and other treatments, time, facilities, equipment, testing, access to food and drink where this is used to manage their condition, dietary requirements and environmental issues, e.g. crowded corridors, travel time between lessons;
- Specific support for the pupil's educational, social and emotional needs. For example, how absences will be managed, requirements for extra time to complete exams, use of rest periods or additional support in catching up with lessons, counselling sessions;
- The level of support needed, including in emergencies. If a pupil is self-managing their medication, this will be clearly stated with appropriate arrangements for monitoring;
- Who will provide this support, their training needs, expectations of their role and confirmation of proficiency to provide support for the pupil's medical condition from a healthcare professional, and cover arrangements for when they are unavailable;
- Who in the school needs to be aware of the pupil's condition and the support required;
- Arrangements for written permission from parents and the Headteacher for medication to be administered by a member of staff, or self-administered by the pupil during school hours;
- Separate arrangements or procedures required for school trips or other school activities outside of the normal school timetable that will ensure the pupil can participate, e.g. risk assessments;
- Where confidentiality issues are raised by the parent/pupil, the designated individuals to be entrusted with information about the pupil's condition;
- What to do in an emergency, including who to contact, and contingency arrangements.

8. Managing medicines

8.1 Administration of medication at school

Wherever possible we allow children and young people to carry their own medicines and relevant devices and where children and young people self-administer we will provide supervision as appropriate.

Prescribed medication

- When clearly advised by parent/ carer we will support to help administer medication at school when it is essential to do so and where not to do so would be detrimental to a child or young person's health.
- We will only accept medication that has been **prescribed** by a doctor, dentist, nurse prescriber or pharmacist prescriber and are in-date, labelled and provided in the original container, as dispensed by the pharmacist, and include instructions for administration, dosage and storage.
- The school will accept insulin that is inside an insulin pen or pump rather than its original container, but it must be in date.
- Where appropriate, children and young people are encouraged to carry and administer their own medication with a spare being kept in either Student Reception or the relevant Key Stage Office – as identified in the IHP
- Medication not carried by children and young people is stored in either Student Reception or the relevant Key Stage Office – as identified in the IHP
- Controlled drugs are stored in either Student Reception or the relevant Key Stage Office – as identified in the IHP
- Children and young people who do not carry and administer their own medication know where it is stored and how to readily access it.

Non-prescribed medication

- We encourage parents/ carers/ students to advise us if they attend school with non-prescribed medication.
- This can only be made available in a school/setting where it is absolutely essential to the child's health and where it cannot be taken out of the schools/settings hours.
- When advised of such non-prescribed medication we would then enact the same expectations as prescribed medication. With the school/setting ensuring they treat the non prescribed medication the same as if it were prescribed i.e. Checking the packaging, expiry date, dosage, administration instructions, correct storage etc.
- Non – prescribed medication should be provided by the parents. The School will not routinely hold their own stocks of medication
- We will not give **Aspirin** to any child or young person under 16 unless it is prescribed
- We only give medication when we have direct (most likely written) parental permission to do so.

8.2 Administration of medication - general

- All staff are aware that there is no legal or contractual duty for any member of staff to administer medication or supervise a children and young people taking medication unless they have been specifically contracted to do so or it is in their job description.
- For medication where no specific training is necessary, any member of staff may administer prescribed and non-prescribed medication to students but only with a parent's written consent.
- Some medicines require staff to receive specific training on how to administer it from a registered health professional.

8.3 Children and young people who can manage their own needs

We encourage all children and young people to manage as much of their own needs as is appropriate. The Headteacher / named person will determine after discussion with parents whether a child or young person is competent to manage their own medicine and procedures. Where a child or young person has been recently diagnosed, or has an additional disability/condition e.g. visual impairment, we support them to gradually take on more of their own care, over time, as appropriate with the aim of them becoming as independent as possible.

We aim for our children and young people to feel confident in the support they receive from us to help them do this.

8.4 Safe storage – general

- The Headteacher ensures the correct storage of medication at school
- The Headteacher / named person ensures the expiry dates for all medication stored at school are checked (frequency) and informs parents by letter in advance of the medication expiring.
- Some medications need to be refrigerated. These are stored in a clearly labelled airtight container in the fridge located in Student Reception. This area is inaccessible to unsupervised children and young people.
- Students will be informed about where their medicines are at all times and be able to access them immediately.
- Medicines and devices such as asthma inhalers, blood glucose testing meters and adrenaline pens will always be readily available to students and not locked away.
- Medicines will be returned to parents to arrange for safe disposal when no longer required.

8.5 Safe disposal

- Parents are asked to collect out of date medication.
- If parents do not collect out of date medication, it is taken to a local pharmacy for safe disposal.
- Disposal of medication is recorded on the administration of medication record.

9. School Trips

Staff organising our school trips ensure:

- they plan well in advance.
- they seek information about any medical / health care needs which may require management during a school trip. This is specifically relevant for residential visits when children and young people may require medication / procedures that they would not normally require during the daytime.
- that any medication, equipment, health care plans are taken with them and kept appropriately during the trip.
- They do a risk assessment which includes how medical conditions will be managed in the trip. Staff are aware that some children and young people may require an individual risk assessment due to the nature of their medical condition.

10. Unacceptable practice

School staff use their discretion about individual cases and refer to a child or young person's Individual Healthcare Plan, where they have one, however; it is not generally acceptable to:

- Prevent children and young people from accessing their inhalers or other medication
- Assume every child or young person with the same condition requires the same treatment
- Ignore the views of the children and young people and their parents
- Ignore medical evidence or opinion although this may be challenged
- Send children and young people with medical conditions home frequently or prevent them from staying for normal school activities e.g. lunch unless it is specified in the child or young person's Individual Healthcare Plan
- Send an ill child or young person to the school office or medical room without a suitable person to accompany them
- Penalise children and young people for their attendance record if their absences relate to their medical condition e.g. hospital appointments
- Prevent students from drinking, eating or taking toilet breaks whenever they need in order to manage their medical condition
- Require parents, or otherwise make them feel obliged to come into school to provide medical support to their child, including toileting issues and manual handling issues

- Prevent children and young people from participating, or create unnecessary barriers to children participating in any aspect of school life, including school trips e.g. by requiring the parent to accompany the children and young people.

11. Emergency procedures

We are aware that certain medical conditions are serious and can be potentially life-threatening, particularly if ill managed or misunderstood.

We have a procedure in place for dealing with emergencies and all staff know they have a duty to take swift action. The Headteacher / named person ensures that all staff feel confident in knowing what to do in an emergency. Details of how to call an ambulance are kept by the 'phone at the school office (add any others e.g. swimming pool phone). This procedure is revisited (frequency) at whole school staff meetings.

If a child or young person needs to be taken to hospital, an ambulance will be called and, if parents are not available, a member of staff will accompany and school will phone the parent/s to meet the ambulance at casualty. The member of staff will stay with the child or young person until a parent arrives. Health professionals are responsible for any decisions on medical treatment in the absence of a parent.

Staff will not take a children and young people to hospital in their own car unless it is an absolute necessity.

Staff will follow the school's normal emergency procedures (for example, calling 999). All students' IHPs will clearly set out what constitutes an emergency and will explain what to do.

12. Training

Staff who support children and young people with specific medical conditions must receive additional training from a registered health professional. Training requirements are determined via Individual Health Care plans. The Head teacher / named person is responsible for ensuring staff are suitably trained by liaising with the relevant healthcare professional. Any member of staff who is trained but feels unable to carry out these duties competently (for example due to having an injury/condition themselves or due to further training being required) must report this as soon as possible to the Headteacher / named person who will make appropriate arrangements.

The Headteacher / named person keeps a training record and ensures training is refreshed as appropriate. The Headteacher is involved in determining the competency of a member of staff in undertaking specific procedures.

Staff who complete records are shown by the Headteacher / named person how these are to be completed and managed. The Headteacher / named person quality ensures this on (frequency) basis.

Arrangements for induction of new staff required to complete specific medical training or general First Aid training are the responsibility of the Line Manager to ensure the job description is being met.

Staff must not give prescription medicines or undertake healthcare procedures without appropriate training. In some cases written instructions from the parent or on the medication container dispensed by the pharmacist is sufficient and the Headteacher / named person will determine this.

12.1 Whole school staff awareness

We aim for all staff to receive basic awareness in the common conditions from time to time. Additional information to support staff leading trips will be arranged on a need-to-know basis.

This is supported by having information about these conditions located in prominent positions:

Staff room
First Aid room
Key Stage Offices

Reception

13. Record keeping

The governing board will ensure that written records are kept of all medicine administered to students for as long as these students are at the school. Parents will be informed if their pupil has been unwell at school.

The following records are kept in school

Name of record	Location of record	Who completes it	Who quality assures it & how often
Individual administration of medication record - for children and young people who have frequent & regular medication	Key Stage Offices Reception	Admin staff First Aid staff Pastoral staff	KSD - termly
Staff training log – including first aid	KNJ/HR	KNJ/HR	JOS - annually
School Medical Register	Arbor	Parents during annual check. IHPs via annual review with KSD	Parents update information on their child. Frequent checks of Arbor carried out to ensure data is accurate. SEM - annually.

All these records will be kept securely and in accordance with Records Retention and Disposal Schedule & the requirements of the UK GDPR. All electronic records will be password protected.

Enrolment forms

We ask on our admission form if a child or young person has any medical /health conditions and again at regular times (at least annually)

Individual Healthcare Plans

School Medical register

We keep a centralised register of children and young people with medical needs. The Headteacher / named person has responsibility for keeping the register up to date.

14. Asthma (see separate policy)

- School staff are aware that, although it is a relatively common condition, asthma can develop into a life threatening situation.
- We have a generic asthma plan in place in school which details how asthma attacks are managed. This plan is displayed in prominent locations in school as outlined in 12.1.
- Children and young people who have asthma will not have an Individual Healthcare Plan unless their condition is severe or complicated with further medical conditions.
- The Headteacher and Governing body have chosen to keep emergency Salbutamol inhalers and spacers in school for use by children and young people who have a diagnosis of asthma and

whose parent/s have given us written permission for their children and young people to use it. This would be in rare circumstances where an inhaler has become lost or unusable. Parents are informed by standard letter if their child has used the school's emergency inhaler.

- The named person is responsible for managing the stock of the emergency school Salbutamol inhalers.
- The emergency salbutamol inhalers will be kept in the locked cabinet located in Reception. There will also be emergency inhalers in the Key Stage Offices. Along with a register of children and young people whose parent/s has given permission for these to be used as appropriate.
- The Headteacher / named person is responsible for ensuring the emergency inhalers and spacers are washed as necessary

15. Allergy Policy (see separate policy)

- School staff are aware that anaphylaxis can develop into a life threatening situation.
- We have a generic allergy plan in place in school which details how allergic reactions are managed. This plan is displayed in prominent locations in school as outlined in 12.1.
- Children and young people who have allergies will not have an Individual Healthcare Plan unless their condition is severe or complicated with further medical conditions and likely to need the administration of an epi-pen.
- The Headteacher and Governing body have chosen to keep emergency epi-pens in school for use by children and young people who have severe allergies and whose parent/s have given us written permission for their children and young people to use it. This would be in rare circumstances where an epi pen has become lost or unusable. Parents are informed by a phone call if their child has used the schools emergency epi-pen.
- The named person is responsible for managing the stock of the emergency school epi-pen.
- The emergency epi-pens will be kept in the locked cabinet located in Reception. Along with a register of children and young people whose parent/s have given permission for these to be used as appropriate.

16. The school defibrillator

As part of our first aid equipment we have chosen to purchase a defibrillator. We have notified our local NHS ambulance service of this decision and our first aiders are trained in its use. KNJ is responsible for checking the unit is kept in good condition. This is done on a (frequency) basis. School First Aiders are trained in the defibrillators use.

17. Data Protection

We will only share information about a child or young persons medical condition with those staff who have a role to play in supporting that child's needs. In some cases e.g. allergic reactions it may be appropriate for the whole school to be aware of the needs. In other cases e.g. toileting issues, only certain staff involved need to be aware. We will ensure we have written parental permission to share any medical information.

Refer to the school's obligations under the UK General Data Protection Regulation (GDPR) and set out how the schools privacy notice include the basis upon which health information for students is shared as this is special category information and additional safeguards apply. The policy must also set out how all staff who have access to the medical records will receive training regarding their duties under the Data Protection legislation and in particular the UK GDPR duties regarding special category data.

18. School environment

We will ensure that we make reasonable adjustments to be favourable to CHILDREN AND YOUNG PEOPLE with medical conditions. This includes the physical environment, as well as social, sporting and educational activities.

19. Physical Environment

We have an accessibility plan which outlines how we aim to develop our facilities and staffing to meet potential future health care needs e.g. improved physical access, improved toilet facilities.

20. Education and learning

We ensure that children and young people with medical conditions can participate as fully as possible in all aspects of the curriculum and ensure appropriate adjustments and extra support are provided.

Teachers and support staff are made aware of children and young people in their care who have been advised to avoid or take special precautions with particular activities.

We ensure teachers and PE staff are aware of the potential triggers for students' medical conditions when exercising and how to minimise these triggers.

Staff are aware of the potential for children and young people with medical conditions to have special educational needs (SEN). The school's SEN coordinator consults the child or young person, parents and pupil's healthcare professional to ensure the effect of the child or young person's condition on their schoolwork is properly considered.

21. Home to school transport

Parents are responsible for informing SEN transport or Integrated Passenger transport if their child has a medical need that they may require assistance with during the journey to and from school.

22. Dignity and Privacy

At all times we aim to respect the dignity and privacy of all children and young people with medical conditions we do this by only sharing information with those who have a role in directly supporting the child or young person's needs.

23. Liability and indemnity

The governing board will ensure that the appropriate level of insurance is in place and appropriately reflects the school's level of risk.

The details of the school's insurance policy are:

Collaborative Learning Trust Indemnity Insurance (RPA)

We are a member of the Department for Education's risk protection arrangement (RPA).

24. Equality impact assessment

As a school we also monitor the impact of this and other policies on students, staff, governors and parents and carers. We assess whether they could have an adverse impact on particular groups, and whether there is potential for them to have a positive impact in terms of equality of opportunity and outcome.

25. Complaints

Please refer to the Collaborative Learning Trust Complaints policy, should you wish to make a complaint.

26. Monitoring arrangements

This policy will be reviewed and approved by the governing board annually.

27. Distribution of the school medical policy

Parents are informed about this school medical policy via the school's website, where it is available all year round

School staff are informed and reminded about this policy:

- Via online school medical register
- At scheduled meetings

Governing Bodies should review this policy annually

28. Links to other policies

This policy links to the following policies:

Appendix 1: Being notified a child has a medical condition

